



TLECC Covenant

About: Trinity Lutheran Early Childhood Center of Freistadt's covenant was developed as a tool for accountability, a base for excellence and growth, and a means to speak with a unified voice. Each section works together with the others as we seek to serve our children and maintain a Christ-centered environment. These covenant items are *foundational*, in that, without them, a great childcare is not possible. They are also binding, in that, they are required for members of our community.

As a caregiver/staff member/administrator at Trinity Lutheran ECC I WILL:

- Strive to exhibit Christ in all I do
- Pray for our children and their families
- Integrate Christ into the culture of our programs
- Be faithful in time, attendance, punctuality, and preparation
- Provide a safe environment of Christian love, trust, joy, engagement and risk
- Provide time, freedom and space for the children to play
- Maintain confidentiality and address concerns in a constructive manner
 - Speak the truth in love to one another
 - Acknowledge differences and forgive disagreements
 - Put the best construction on difficult situations
 - Ask questions
- Be in regular attendance for worship and Bible study
- Regularly communicate with my peers and parents
- Be accessible to each family
- Commit to collaboration, professional development, and growth
- Strive to produce the Fruit of the Spirit in my life (Galatians 5:22-23)
 - Love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control
- Believe and trust in the abilities of every child

As a parent/guardian of a Trinity Lutheran ECC child I WILL:

- Support the Biblical truths and teachings of Trinity Freistadt
 - Read all ECC communications, including emails, calendars, Facebook posts, and handbooks
- Adhere to the Parent Handbook policies and procedures
- Arrive and pick-up children according to current contract on file
- Ensure adequate rest, bedtime routines, nutrition, and proper hygiene for my child(ren)
- Maintain confidentiality and address concerns in a constructive manner
 - Trust must form the basis of your relationship with the caregivers
 - Speak the truth in love to one another
 - Acknowledge differences and forgive disagreements
 - Put the best construction on difficult situations
 - Ask questions
- Parents/guardians are expected to supervise their children (including all siblings) in the building and while playing on Trinity's campus both before drop-off and after pick-up
- Ensure that my child(ren) has the proper clothing for both indoor and outdoor exploration with the understanding that children will get wet and muddy, often requiring changes of clothing
- Acknowledge that TLECC goes outside rain or shine, and in cold weather during the winter months
- Strive to produce the Fruit of the Spirit in my life (Galatians 5:22-23)
 - Love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control
- Believe and trust in the abilities of my child(ren)

As a student at Trinity I WILL:

- Strive to exhibit Christ in all I do (treat all with respect)
- Be a problem-solver and solution-seeker; take ownership
- Follow all ECC rules
- Strive to produce the Fruit of the Spirit in my life (Galatians 5:22-23)
 - Love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control
- Believe in and trust my abilities